As faculty, academic freedom is a key foundation of our rights as a faculty member. Especially in the times of budget challenges, our rights to academic freedom becomes even more important. While we hope that there is a collegial community at the University, UGFA remains steadfast in protecting our freedoms in the realms of not just teaching but research as well. UGFA members are protected by the Collective Agreement to design and implement courses to their standards and to maintain the integrity of higher learning, and not bend to the will of profits/dollars. With the strong stance that the UGFA has taken on issues of academic freedom and Navitas, as well as other potential infringements on how courses are being offered to students, there has been no serious issues arising among faculty on issues of academic freedom.